



UCTE - UCET

UNION OF CANADIAN TRANSPORTATION EMPLOYEES
UNION CANADIENNE DES EMPLOYÉS DES TRANSPORTS



WELCOME

TO THE

UNION OF CANADIAN TRANSPORTATION EMPLOYEES





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WELCOME

Welcome to the Union of Canadian Transportation Employees (UCTE)! Whether you are a first time union member or are transferring from another union, we are here to help you in your workplace.

UCTE represents thousands of people who help drive economies while protecting every day Canadians. Our members work at places like Transport Canada, Natural Resources Canada, ports and pilotage authorities, Canada Space Agency, Canadian Coast Guard and most federally-regulated airports. They are safety inspectors for all modes of transportation and pilotage dispatchers. They are administrative personnel, airport firefighters and search and rescue specialists. As you can see, there is a huge diversity amongst our members. However, they all have one thing in common – keeping Canadians safe.



 ONTARIO



Striker

I THOUGHT I WAS A MEMBER OF PSAC?

You are! UCTE is one of 15 member unions called components within the Public Service Alliance of Canada (PSAC). PSAC is an umbrella organization that is the bargaining agent for over 200,000 workers across Canada – including UCTE members.

Together we are working to defend the rights of workers and improve the standards of the work world.

Your UCTE local is your first point of contact for any concerns you may have about your workplace. Your local is made up of volunteers from amongst your co-workers who are willing to help you and who themselves are supported by the regional vice-presidents. UCTE provides locals with training and resources that can help you with:

- ◆ health and safety concerns
- ◆ understanding your collective agreement
- ◆ workplace harassment problems
- ◆ equity issues
- ◆ filing grievances
- ◆ and much more

PSAC is your bargaining agent. They are at the bargaining table to negotiate in your best interest.

PSAC uses its expertise on a national level to tackle issues like improved pensions, pay equity, working conditions and job security. For more information about PSAC, visit their website at

psacunion.ca



WHY HAVE A COLLECTIVE AGREEMENT?

You are now part of a bargaining unit which has a collective agreement. A collective agreement is a contract between your employer and your union that establishes items such as:

- ◆ Wages
- ◆ Holidays
- ◆ Working conditions
- ◆ Conditions for leave with and without pay
- ◆ Medical and other benefits

It is a legally binding agreement that establishes how you, your union and your employer interact. It sets out processes for dealing with work-related issues in a fair manner for everyone.





MEMBERSHIP HAS ITS PRIVILEGES

The moment you started working, you automatically benefited from your collective agreement. However, by signing your membership card, you also are able to enjoy even more benefits.

SCHOLARSHIPS

Each year, UCTE offers several scholarships. Some are for members only while others are for the dependent children of members.

D. Bennett/W. Weaver memorial scholarship – for those member who wish to attend the Labour College of Canada Residential Program

Gary Farrell memorial scholarship – for those members who wish to attend training in the area of health and safety, workers' compensation, duty to accommodate, labour relations, social justice, or social science.

2 post-secondary memorial scholarships – for the children or grandchildren of UCTE members in good standing to enter their first year of post-secondary education. One of the scholarships is based solely upon academic achievement while the other is based on financial need.

For more information about these scholarships, visit our website at ucte-ucet.ca

DISCOUNTS ON PRODUCTS AND SERVICES

As a member of UCTE and PSAC, you have access to discounts on a wide range of products and services through the PSAC's participation in the Union Savings plan. Members who have signed their card can look forward to savings on items for your home, electronics, fashion or travel.

For more information, visit psacunion.ca/benefits or contact the PSAC directly at psacunion.ca/contact-us





MAKE A DIFFERENCE

Signing your membership card also gives you the opportunity to make a difference where you spend most of your time – at work.

As a full member, you will be able to:

- ◆ participate in workplace initiatives like the health and safety committees or on your local executive that benefit you and those around you
- ◆ participate in education courses in order to learn more about topics that may be of interest to you; or
- ◆ participate in activities that benefit others through our social justice campaigns that try to make our world a better place for everyone



IT'S EASY TO BECOME A FULL MEMBER.

All you have to do is complete the online registration form at psacunion.ca/rand

You get out of your Union what you put into it.

GET INVOLVED!!





STAY IN TOUCH

As a member of UCTE/PSAC, you are never alone. Connect with other UCTE members in your workplace or online. Check out our digital community!

Like us on [Facebook](#)

Follow us on [Twitter](#)

Follow us on [Instagram](#)

Visit our [Website](#)

[@ucteucet](#)

[@ucteucet](#)

[@ucteucet](#)

[ucte-ucet.ca](#)

Remember you have your local executive and your regional vice-president to answer any questions you may have.

To find your local, please visit ucte-ucet.ca/our-locals

To find your regional vice-president, please visit ucte-ucet.ca/national-executive

WHERE OUR MEMBERS WORK



TRANSPORT CANADA



CANADIAN COAST GUARD



NATURAL RESOURCES CANADA



**CHURCHILL MARINE
TANK FARM**



**TRANSPORTATION SAFETY
BOARD**



MARINE ATLANTIC



PROTECH



PARKS CANADA



**OFFSHORE RECRUITING
SERVICES INC.**



AIRPORTS



PORTS



NAV CANADA



PILOTAGE AUTHORITIES



CANADIAN SPACE AGENCY



ARINC - VANCOUVER AIRPORT



SRG SECURITY RESOURCE



**BOUYGUES ENERGIES +
SERVICES GROUP INC.**



**CANADIAN TRANSPORTATION
AGENCY**



COMMISSIONAIRES SEAL COVE



WE ARE ACROSS CANADA





LINKS AND RESOURCES

To learn more

ucte-ucet.ca

To find your RVP

ucte-ucet.ca/national-executive

To find your local

ucte-ucet.ca/our-locals

To find your PSAC ID

ucte-ucet.ca/contact



PSAC AND ITS REGIONS

PSAC

psacunion.ca

British Columbia

psacbc.com

Ontario

ontario.psac.com

Quebec

afpcquebec.com

North

psacnorth.com

Prairies

prairies.psac.com

National Capital

psac-ncr.com

Atlantic

psacatlantic.ca





WELCOME

THIS GUIDE IS TO HELP YOU LEARN MORE YOUR UNION:

UNION OF CANADIAN TRANSPORTATION EMPLOYEES (UCTE).

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